



General Assembly

January Session, 2011

Amendment

LCO No. 5214

SB0036305214SD0

Offered by:

SEN. WILLIAMS, 29th Dist.

SEN. LOONEY, 11th Dist.

SEN. COLEMAN, 2nd Dist.

SEN. DOYLE, 9th Dist.

SEN. LEBEAU, 3rd Dist.

SEN. DUFF, 25th Dist.

SEN. SLOSSBERG, 14th Dist.

SEN. STILLMAN, 20th Dist.

SEN. PRAGUE, 19th Dist.

To: Subst. Senate Bill No. 363

File No. 71

Cal. No. 95

"AN ACT ALLOWING MINORS TO WORK IN FAMILY BUSINESSES."

1 Strike section 1 in its entirety and insert the following in lieu thereof:

2 "Section 1. Subsection (b) of section 31-23 of the general statutes is
3 repealed and the following is substituted in lieu thereof (*Effective*
4 *October 1, 2011*):

5 (b) (1) Notwithstanding the provisions of subsection (a) of this
6 section, a minor who has reached the age of fourteen may be employed
7 or permitted to work as a caddie or in a pro shop at any municipal or
8 private golf course or in a retail business or restaurant, provided such
9 retail business or restaurant is owned by the minor's parent whether
10 such parent is a biological parent, foster parent, adoptive parent,
11 stepparent, legal guardian of a minor or an individual who stands in

12 loco parentis to a minor, and a minor who has reached the age of
13 fifteen may be employed or permitted to work in any mercantile
14 establishment, as a bagger, cashier or stock clerk, provided such
15 employment is (A) limited to periods of school vacation during which
16 school is not in session for five consecutive days or more except that
17 such minor employed in a retail food store may work on any Saturday
18 during the year; (B) for not more than forty hours in any week; (C) for
19 not more than eight hours in any day; and (D) between the hours of
20 seven o'clock in the morning and seven o'clock in the evening, except
21 that from July first to the first Monday in September in any year, any
22 such minor may be employed until nine o'clock in the evening.

23 (2) (A) Each person who employs a fourteen-year-old minor as a
24 caddie or in a pro shop at any municipal or private golf course or in a
25 retail business or restaurant pursuant to this section shall obtain a
26 certificate stating that such minor is fourteen years of age or older, as
27 provided in section 10-193, and each parent with day-to-day
28 responsibilities to care for or financially support such minor consents
29 to such minor's employment.

30 (B) [each] Each person who employs a fifteen-year-old minor in any
31 mercantile establishment pursuant to this subsection shall obtain a
32 certificate stating that such minor is fifteen years of age or older, as
33 provided in section 10-193. Such certificate shall be kept on file at the
34 place of employment and shall be available at all times during business
35 hours to the inspectors of the Labor Department.

36 (3) The Labor Commissioner may adopt regulations, in accordance
37 with the provisions of chapter 54, as the commissioner deems
38 necessary to implement the provisions of this subsection."

39 In line 59, strike ", and provided each parent with day-to-day
40 responsibilities"

41 Strike line 60 in its entirety

42 In line 61, strike "employment"

43 In line 62, after "older" insert ", provided each parent with day-to-
44 day responsibilities to care for or financially support such minor
45 consents to such minor's employment"